**HRM – Performance Management and Evaluation**

**Independent Practice Assignment #1 (Mondy, 2011)**

Answer the following questions related to the performance management and evaluation case study.

1. Define performance management and describe the importance of performance management.
2. Define performance appraisal and identify the uses of performance appraisal.
3. Describe the performance appraisal process.
4. Identify who may be responsible for the performance appraisal.