**Case study analysis**

**HRM – International Human Resource Management**

**Independent Practice Assignment #1 Rubric**

**Student Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| --- | --- | --- | --- |
| Category | Exemplary –  20 Points | Acceptable –  15 Points | Unacceptable –  10 or less Points |
| Issues | Recognizes multiple problems in the case. Indicates some issues are more important than others and explains why. | Recognizes one or more key problems in the case. | Does not recognize a problem or mentions problems that are not based on facts of the case. |
| Perspective | Clearly describes the unique perspectives of multiple key characters. | Considers the perspectives individuals who are related to the problems. | Does not recognize the perspectives of any characters in the case. |
| Knowledge | Excellent research into facts of the case with clearly documented links to class (and/or outside) readings. | Good research and documented links to the material read. | Simply repeats facts listed in the case and does not discuss the relevance of these facts. |
| Actions | Proposed actions seem to deal with the most important issues. | More than one reasonable action proposed. | No action proposed or proposes infeasible action (s). |
| Consequences | Consequences are tied to the issues deemed most important. | Positive and negative consequences for each action are discussed. | No positive and negative consequences are identified. |

Total Score \_\_\_\_\_\_\_\_\_\_\_

Maximum 100 Points