**INTERVIEW QUESTIONS RUBRIC**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Category | 5 | 4 | 3 | 2 | Weight | Score |
| Determining | Answered all correctly | Answered 7-9 correctly | Answered 5-6 correctly | Answered 3-4 correctly | 4 |  |
| question types |  |  |  |  |  |  |
| Traditional | Responses are straight | Responses are straight | Responses are | Responses are unclear | 8 |  |
| Questions | forward and answer the | forward and answer | somewhat clear and | and do not fully answer |  |  |
|  | entire question. | most of the question. | adequately answer the | the question. |  |  |
|  |  |  | question. |  |  |  |
| Behavioral | Responses are specific, | Responses are specific | Responses are | No specific situations | 8 |  |
| Questions | action-oriented for the | but it is hard to | somewhat specific but | used. Response is |  |  |
|  | applicant, and have a | determine the actions of | there is no resolution | general in nature. |  |  |
|  | result | the applicant to resolve | shared. |  |  |  |
|  |  | the situation. |  |  |  |  |
| **Total Score** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Comments |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

To calculate the scores, multiply the number of points granted (2 -5) by the weight. For example, if the number of points granted in the “Traditional Questions” category is 5, multiply that by the weight granted for that category, and place the number in the score column (5\*3=15). The maximum total score a student can achieve is 100.